

The Sustainability Policy

Insightful Environments is a supplier and installer of high-quality office furniture. Our approach is underpinned by our Business Management System, certified to ISO 9001, ISO 14001, ISO 45001 integrated as PAS 99.

The Managing Director is responsible for sustainability oversight at Insightful Environments. It is the responsibility of the Sustainability Director to drive the sustainability strategy and the Sustainability and Compliance Manager ensures its implementation at all Insightful Environment locations.

Our Mission is to create better work experiences for people wherever they work. Our promise is to do this in a socially responsible, ethical, and sustainable way that positively impacts our customers, employees and stakeholders whilst minimising our impact on the planet.

It is our Policy to:

- Be compliant with all relevant legislation and regulation applicable to Insightful Environment's activities and meet best practice in governance matters. Provide a safe, healthy, fair, and equitable workplace.
- Promote gender diversity, inclusion, and non-discriminatory behaviours.
- Promote continual learning and development among Insightful Environment's employees and broader stakeholder network.
- Minimise environmental impacts within our direct and indirect value chain through the development and implementation of specific policies and procedures.
- Tackle climate change and reduce the carbon emissions generated through our business activities
- Connect and contribute to local communities and charities through a formalised engagement programme.
- Work with our stakeholders to drive sustainable procurement increasingly towards product circularity principles.
- Continually drive improvement in our sustainability performance through regular review and reporting of key aspects in our own business operations and those of key Suppliers.

Our sustainability programme contributes to seven specific **United Nations Sustainable Development Goals**:

- Goal 3: Good Health and Well Being
- Goal 5: Gender Equality
- Goal 8: Decent Work and Economic Growth
- Goal 11: Sustainable Cities and Communities
- Goal 12: Responsible Consumption and Production
- Goal 13: Climate Action
- Goal 17: Partnerships for the Goals



Managing Director
Insightful Environments

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