

Carbon Reduction Plan



Supplier name: Steelcase (South East) Ltd.

Publication date: 1st September 2023.

Commitment to achieving Net Zero

Steelcase (South East) Ltd is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Our baseline emissions inventory includes all our measurable Scope 1, and 2 emissions as well as Scope 3 emissions for Upstream Transport and Distribution, Downstream Transport and Distribution, Business Travel, Commuting, and Waste.

We include all 7 Kyoto Protocol Greenhouse Gas groups in our emissions footprint calculations.

Baseline Year: 2022

Additional Details relating to the Baseline Emissions calculations.

Our baseline for all three scopes were first calculated for our Financial Year 2023 (1st March 2022 – 28th February 2023) which is why the Current and Baseline year is the same.

Baseline Year Emissions:

Emissions	TOTAL (tCO ₂ e)
Scope 1	88.6
Scope 2	16.6
Scope 3 (Included Sources)	262.23
Total Emissions	367.43

Current Emissions Reporting

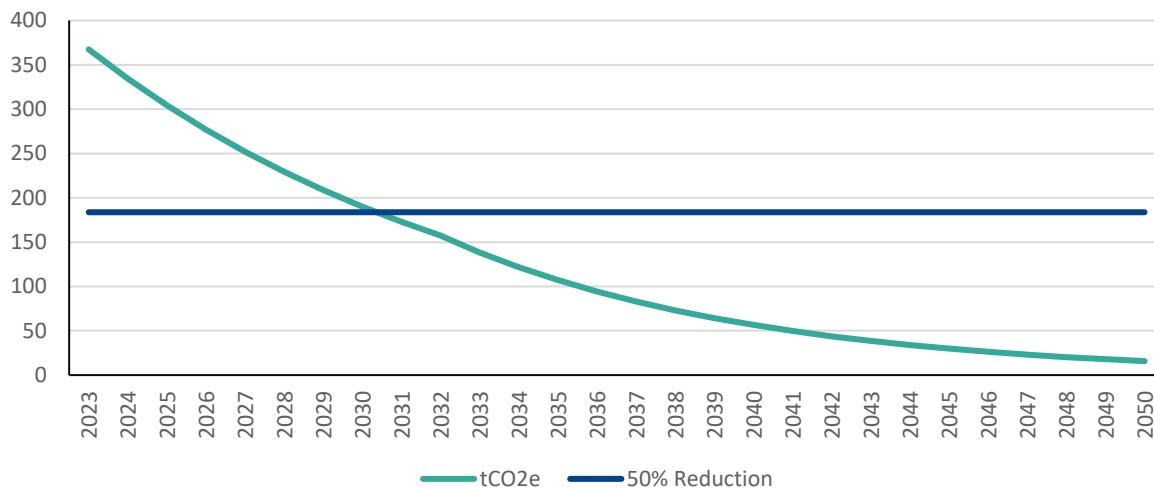
Baseline Year: 2022

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Scope 1	88.6
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Emissions reduction targets

We have committed to reaching Net Zero by 2050 and have committed to reduce our Scope 1, 2 and 3 emissions by at least 50% by 2030.

Progress against these targets can be seen in the graph below:



In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 229,23 tCO₂e by 2029. This is a reduction of 37.6%

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

Despite us only having a full baseline emission record for our FY2023 we have already implemented and completed some carbon reduction projects in that year.

The carbon emission reduction achieved by these schemes equate to 10 tCO₂e.

Completed carbon reduction projects:

- ISO 14001.
- EcoVadis Bronze.
- LED-PIR Lighting controls.
- Reduction of company travel.
- Better route planning for deliveries.

Planned Carbon Reduction Initiatives

Over the next five years we plan to implement further measures which will continue to drive down emissions. We are considering several initiatives and those listed below are some examples of areas we are discussing.

Continuously work to collect the highest quality, primary data on our emissions to aid in reduction and progress measurement.

Work with key individuals on carbon reduction plans such as setting carbon budgets and working with our suppliers to reduce emissions to achieve net zero in line with the UK Government Net Zero 2050 goal.

- B Corp Certification.
- EcoVadis Silver.
- Electrification of company vehicles.
- Eliminate gas consumption by making sustainable choices wherever possible.
- Work with landowners at non-owned sites to measure electricity consumption and disclose fuel mixes, and to switch to 100% renewables.
- Reduce further business travel by air, rail, and road through effective measurement and a sustainable travel policy.
- Work with suppliers to understand their own emissions.
- Educate and encourage them to set their own carbon reductions targets in line with the science.
- Integrate climate consideration into company decision making.
- Continue to educate our people to reduce their carbon impact both in and outside of work.
- Transparently report on our environmental metrics both internally and externally

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



Eric Valette UK&I Managing Director

Date: 5th September 2023

¹ <https://ghgprotocol.org/corporate-standard>

² <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³ <https://ghgprotocol.org/standards/scope-3-standard>



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