

## The Health and Safety Policy Statement

**Insightful Environments** is a supplier and installer of high-quality office furniture. Health and Safety is an integral part of our Business Principles. These principles guide our actions to deliver products and services that are safe, compliant, and preferred. We believe that accidents are preventable and therefore "one accident is one too many".

The Managing Director is responsible for health and safety oversight at Insightful Environments. It is the responsibility of the Chief Operating Officer to drive the occupational health and safety management strategy and the Sustainability and Compliance Manager ensures its implementation at all Insightful Environment locations.

**Our Mission** is to create better work experiences for people wherever they work. Our promise is to do this is in a socially responsible, ethical, and sustainable way that positively impacts our customers, employees and stakeholders whilst minimising our impact on the planet.

Insightful Environments is committed to:

- Provide safe and healthy working conditions for the prevention of work-related injury and ill health.
- Eliminate hazards and reduce health and safety risks,
- Provide adequate working conditions with proper facilities to safeguard the health and safety of personnel and to ensure that any work which is undertaken produces no unnecessary risk to health or safety.
- Comply with applicable legislation, regulations and other applicable requirements,
- Continuously challenge ourselves to improve the health and safety management system,
- Encourage participation and promotion of health and safety responsibilities amongst all employees and third parties through standards, education, training and coaching, supervision and effective communication.
- Consult with employees on any matter which may affect them related to Health, Safety and Welfare,
- Foster a health and safety mind-set with the objective of delivering and providing products and services with zero incidents and accidents.

In Insightful Environments we are commitment is to never compromise on the safety, compliance and quality of our products and services. This requires everybody to be engaged, to understand their responsibility and to be empowered to take action. Employees are empowered to challenge any unsafe acts they see or perceive and put a task on hold if they judge that safety is not adequate, until a competent person takes appropriate risk control measures.

We are involved in and dedicated to achieving high Health and Safety standards through the application of the Integrated Management System (IMS) for Quality, Environment, and Occupational Health and Safety. Fully aligned to ISO standards, our IMS is implemented across our organisation and verified by independent third-party certification bodies.

Date: 24 May 2022

Managing Director, Insightful Environments