

## The Environmental Policy

**Insightful Environments** is a supplier and installer of high-quality office furniture. Environmental management is an integral part of our Business Principles. These principles guide our actions to deliver products and services that have as little an environmental impact as possible.

The Managing Director is responsible for Environmental oversight at Insightful Environments. It is the responsibility of the Chief Operating Officer to drive the environmental management strategy and the Sustainability and Compliance Manager ensures its implementation at all Insightful Environment locations.

**Our Mission** is to create better work experiences for people wherever they work. Our promise is to do this in a socially responsible, ethical, and sustainable way that positively impacts our customers, employees and stakeholders whilst minimising our impact on the planet.

Insightful Environments is committed to:

- The protection of the environment, including the prevention of pollution, reduction of waste and the consumption of resources,
- Comply with applicable legislation, regulations, and other applicable requirements,
- Continuously challenge ourselves to improve the environmental management system,
- Encourage participation and promotion of environmental responsibilities amongst all employees and third parties through standards, education, training and coaching, supervision and effective communication,
- Identifying and mitigating risks, promoting sustainable processes and products and increasing energy efficiency,
- Minimising our environmental impact by reducing, reusing, or recycling.

In Insightful Environments we are commitment is to never compromise on our environmental obligations. This requires everybody to be engaged, to understand their responsibility and to be empowered to act. Employees are empowered to challenge any policy or process that might endanger the environment or create more pollution.

We are involved in and dedicated to achieving high Environmental standards through the application of the Integrated Management System (IMS) for Quality, Environment, and Occupational Health and Safety. Fully aligned to ISO standards, our IMS is implemented across our organisation and verified by independent third-party certification bodies.



Managing Director, Insightful Environments

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